

## Safeguarding Statement for St Nicholas' Church, Ash. (w.e.f. July 2018)

The PCC of St Nicholas' Church acknowledges its duty of care to safeguard & promote the welfare of all adults & children & is committed to ensuring safeguarding practises reflect statutory responsibilities as well as Government & Diocesan guidance thus complying with best practice.

The policy recognises that the welfare of adults & children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion, sex or sexual orientation & social economic background everyone is entitled to worship or participate in events in a safe environment.

As part of our safeguarding policy the PCC of St Nicholas' Church at its meeting on 18/07/18:

- Appointed Jennifer Taylor as its Parish Safeguarding Coordinator. Contact number 07521632517.
- Stated its aims were to:
- Promote and prioritise the safety & wellbeing of children & adults.

- Ensure all leaders understand their role & responsibility in respect of safeguarding, identifies & responds to signs of abuse, neglect & other safeguarding concerns.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse & support is provided to the individual/s who raise or disclose the concern.
- Ensure that confidential, detailed & accurate records of all safeguarding concerns are maintained & securely stored.
- Prevent the employment/volunteering of unsuitable individuals.
- Ensure robust safeguarding arrangements & procedures are in operation.

The procedures will be widely promoted & are mandatory for everyone involved in services/events & organisations pertaining to St Nicholas' Church.

## Monitoring

The statement will be reviewed a year after implementation & then every 3 years.